



State of Missouri

John Ashcroft, Governor

Department of Economic Development
Division of Professional Registration

Carl M. Koupal, Jr., Director
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State Board of Nursing

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N E W S L E T T E R

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MAY, 1987

BOARD MEMBERS

<u>NAME</u>	<u>TITLE</u>	<u>TERM EXPIRES</u>
Jacqueline Hartz, R.N.	President	06/01/88
Shael Lawson, L.P.N.	Secretary-Treasurer	06/01/89
Walter Rarrick	Public Member	08/16/90
Peggy Ellis, R.N.	Member	06/01/90
Brenda Ernst, R.N.	Member	06/01/89
Matty Jones, L.P.N.	Member	06/01/88
Mary Mitchell, R.N.	Member	06/01/88
Joyce Neaves, R.N.	Member	06/01/89

PROFESSIONAL STAFF MEMBERS

Florence B. McGuire, R.N., M.S.N.
Executive Director

Carol Hartigan Blevins, R.N., B.S.N., M.A.
Associate Executive Director for Education

OFFICE STAFF

Tracy Bergman	JoAnn Hanley	Connie Limbach	Lori Scheidt	Linda Strobel
Pam Groose*	Georgiaetta Klebba	Liane Pierson	Sandy Sebastian	Sherry Toebben

*Employee of the Month: March, 1987 - Pam Groose

PHILOSOPHY FROM FLO

Nurse Practice Acts are very similar from one state to another. That must be so in order to have the advantage of mobility through endorsement across the country. The framework and intent of the laws are basically the same. They are all for the primary purpose of protecting the public; they regulate licensure, regulate nursing education, and also, discipline the licenses of those who violate the law. Because of this there are many similarities in wording.

At the same time, there are many differences. These differences reflect the individuality of the people authoring the statutes as well as each individual states rights. The differences are also reflective of the fact that we have endorsement but do not have reciprocity. Reciprocity indicates that one will be granted a license based solely upon licensure in another state. Endorsement, on the other hand, indicates that one must meet the requirements of the state in which she/he wishes to be licensed but that state will accept licensure in another state as an indication that the nurse successfully wrote the NCLEX. There is a significant difference between the two.

One specific difference may be seen in the wording of definitions within the law. Some laws, in defining nursing, describe behavior while others describe the person. Missouri's statute describes nursing behavior for practical nursing and professional nursing.

The definitions of both practical and professional nursing, as written in Missouri Statutes Chapter 335.016, are as follows:

- (7) "Practical nursing" is the performance for compensation of selected acts for the promotion of health and in the care of persons who are ill, injured, or experiencing alterations in normal health processes. Such performance requires substantial specialized skill, judgment and knowledge. All such nursing care shall be given under the direction of a person licensed in this state to prescribe medications and treatments or under the direction of a registered professional nurse;
- (8) "Professional nursing" is the performance for compensation of any act which requires substantial specialized education, judgment, and skill based on knowledge and application of principles derived from the biological, physical, social and nursing sciences, including, but not limited to:
 - (a) Responsibility for the teaching of health care and the prevention of illness to the patient and his family; or
 - (b) Assessment, nursing diagnosis, nursing care, and counsel of persons who are ill, injured or experiencing alterations in normal health processes; or
 - (c) The administration of medications and treatments as prescribed by a person licensed in this state to prescribe such medications and treatments; or
 - (d) The coordination and assistance in the delivery of a plan of health care with all members of the health team; or
 - (e) The teaching and supervision of other persons in the performance of any of the foregoing;

PHILOSOPHY FROM FLO, cont.

There are several key words and phrases in the body of those definitions. The phrase "for compensation" indicates reimbursement for services; licensure is not required for those providing volunteer services where no payment is received. However, nurses may not sign "L.P.N." or "R.N." after their names or in any other way hold themselves out to be a nurse unless duly licensed. The portion of the law dealing with exempted practice is 335.081 (1-9) and specifically lists those activities which do not require a license. They are as follows:

- (1) The practice of any profession for which a license is required and issued under the laws of this state by a person duly licensed to practice that profession;
- (2) The services rendered by technicians, nurses aides or their equivalent trained and employed in public or private hospitals and licensed long-term care facilities except the services rendered in licensed long-term care facilities shall be limited to administering medication, excluding injectables other than insulin;
- (3) The providing of nursing care by friends or members of the family of the person receiving such care;
- (4) The incidental care of the sick, aged, or infirm by domestic servants or persons primarily employed as housekeepers;
- (5) The furnishing of nursing assistance in the case of an emergency situation;
- (6) The practice of nursing under proper supervision as a part of the course of study by students enrolled in accredited schools of professional nursing or in schools of practical nursing or by graduates of such schools or courses pending the results of the first licensing examination scheduled by the board following such graduation;
- (7) The practice of nursing in this state by any legally qualified nurse duly licensed to practice in another state whose engagement requires him to accompany and care for a patient temporarily residing in this state for a period not to exceed six months;
- (8) The practice of any legally qualified nurse who is employed by the government of the United States or any bureau, division or agency thereof, while in the discharge of his official duties or to the practice of any legally qualified nurse serving in the armed forces of the United States while stationed within this state;
- (9) Nonmedical nursing care of the sick with or without compensation when done in connection with the practice of the religious tenets of any church by adherents thereof, as long as they do not engage in the practice of nursing as defined in sections 335.011 to 335.096.

Other portions of the definitions for nursing indicate in a general way the level of nursing to be performed. The definition for practical nursing contains the phrase "selected acts for the promotion of health and in the care of persons who are ill, injured, or experiencing alterations in normal health processes." This, plus the statement that all nursing care "will be given under the direction of a person

PHILOSOPHY FROM FLO, cont.

licensed in this state to prescribe medications and treatments or under the direction of a registered professional nurse," indicates a more limited practice than that of the professional nurse who, according to law, performs "any act" including, among other things, the administration of medications and treatments as prescribed by a person licensed in this state to so prescribe. Although the L.P.N. administers medications and treatments it is not mentioned specifically as it is in the definition of the professional nurse. Nursing practice for both requires "substantial specialized skill, judgment and knowledge."

The Board of Nursing frequently receives requests from nurses and from others for interpretation of scope of nursing practice. The Nursing Practice Act is a very broad and generally stated law. It contains no specific listing of activities which can be performed legally. Each situation must be considered individually and, therefore, a decision usually cannot be stated immediately but must await discussion by the Board at a scheduled meeting.

The Board always encourages all such requests and asks members of the profession to continue to monitor their own practice in this way. You must be aware that I frequently cannot give you a definite answer to a question regarding scope of practice and there may be a delay until after the next Board Meeting before you will receive that information.

NOTE

Only one (1) Newsletter is being mailed to each institution. Please post the Newsletter in a centralized area for review or route it to as many nurses as possible. This publication may be reproduced and distributed.

BOOKS OF CURRENT R.N.'S AND L.P.N.'S

There are books available of all Registered Professional Nurses and Licensed Practical Nurses that are currently licensed in the State of Missouri. Anyone wishing a copy of one of these books must send a letter of request to the Missouri State Board of Nursing, Post Office Box 656, Jefferson City, Missouri 65102. The cost will be approximately \$22.50 for Registered Nurses and \$15.00 for Licensed Practical Nurses (cost subject to change). Send no money with letters of request; you will be billed at a later date.

ATTENTION EMPLOYERS

Please verify the licensure status of the following with the Missouri State Board of Nursing as they do not hold a Missouri license:

- Pamela Sue Boyer-Hottinger - Kimberly Neighbors Zacha - Carolyn Tidmus Tweedie

 NCLEX EXAMINATION DATES FOR 1987

<u>TYPE</u>	<u>DATE(S)</u>	<u>LOCATION</u>	<u>BOARD DEADLINE</u>
NCLEX-RN	July 14 and 15, 1987 Tuesday and Wednesday	University Plaza Trade Center Springfield, Missouri	May 29, 1987
NCLEX-PN	October 20, 1987 Tuesday	University Plaza Trade Center Springfield, Missouri	September 4, 1987

 BOARD MEETING DATES AND DEADLINES

<u>MEETING DATES</u>	<u>AGENDA DEADLINE</u>
June 22 - 26, 1987	June 1, 1987
October 5 - 9, 1987	September 14, 1987
*December 1 - 2, 1987	November 16, 1987
January 18 - 22, 1988	December 28, 1987
*March 29 - 30, 1988	March 14, 1988
April 11 - 15, 1988	March 21, 1988
June 20 - 24, 1988	May 30, 1988
October 3 - 7, 1988	September 12, 1988

Board Meetings will be held in the Conference Room of the Professional Registration Building, 3523 North Ten Mile Drive, Jefferson City, Missouri. Meetings begin at 8:30 a.m. each day, unless otherwise designated. Meetings are open to the public except for review of licensure disciplinary problems. A Public Agenda is published for each Meeting.

*Mini Board Meeting - additional information regarding meeting place, schedule, and agenda to follow at a later date.

 CONTENT EXPERTS FOR NCLEX-RN

The information that was submitted in support of individuals nominated by the various State Boards of Nursing for appointment to the Panel of Content Experts for NCLEX-RN has been reviewed by National Council of State Boards of Nursing, Incorporated and the following appointments announced.

Annette Lueckenotte, Ballwin, Missouri - Member
 Beverly Kelleher, St. Louis, Missouri - Alternate Member

Congratulations and the best of luck to Annette and Beverly in their new positions.

RECENT FINDINGS IN ALZHEIMER'S RESEARCH AND WHAT IT MEANS
MISSOURI ALZHEIMER'S DISEASE AND RELATED DISORDERS TASK FORCE

Alzheimer's Disease (AD) causes structural changes in brain tissue, called tangles and neuritic plaques which are formed by clumps of protein recognizable under the microscope. An important component of these tangles is the protein Amyloid.

Recent advances in AD research have included attention to possible heredity markers on Chromosome 21, both for the familial form of the disease and for productions of Amyloid, the abnormal protein that is deposited in AD brains. The disease probably does not appear unless multiple causative factors occur in the same individual. One of those factors is most likely genetic, but others may relate to physical factors in the environment.

Researchers have found that a small section of Chromosome 21 that contains the gene for the protein Amyloid is duplicated in sporadic cases of AD and in an unusual form of Down's syndrome. The scientists suggest that the excess Amyloid genes may cause overproduction of Amyloid and thus may be involved in the development of AD. However, the presence of excess Amyloid genes does not guarantee the development of the disease. Other factors may play important roles too.

These findings are an important advance following other recent reports of discoveries on Chromosome 21 of a marker for the Amyloid gene and a marker for the gene for the familial (inherited) form of AD (see the February 20, 1987 issue of Science, the February 14, 1987 issue of Lancet, and the February 19, 1987 issue of Nature). The markers and the Amyloid gene were found in the same area of Chromosome 21. Whether the gene for familial AD is the same as the gene for Amyloid is not yet known.

These results are not major breakthroughs, but each piece of information helps to indicate appropriate directions for future research. While these findings are not diagnostic tests or treatments, they will help scientists develop them.

NOTE TO: ADMINISTRATORS, DIRECTORS OF NURSING AND SECURITY OFFICERS

In utilizing the PRN Program as it has been planned, the anonymity of the individual nurse enrolled in that program is maintained and the situation is not immediately reported to the Board of Nursing. If that individual nurse later has a relapse or violates the contract with PRN and is then reported to this Board, the Board is required to act upon information which is sometimes a year or more old. In that period of time administrators, directors of nursing, and security officers may have changed, records may have been misplaced, memories of the incident certainly will have dimmed with the passing of time along with the occurrence of other events thus making it very difficult to obtain information on the situations which caused the institution to initiate disciplinary action. In order for Legislative intent to be fulfilled and the safety of the public to be insured, the Board of Nursing requests that all information be carefully and thoroughly documented, that it be secured carefully, and if the individual in charge of securing that information leaves the employment of the institution, someone else should be thoroughly and carefully informed of the whereabouts of that information and the particulars of the situation so that it is attainable should the necessity arise.

Your cooperation in this matter is greatly appreciated. The Board has appreciated your cooperation in all matters in the past.

LPN/IV THERAPY CLARIFICATION

I.V. approved Licensed Practical Nurses may add to existing patent intravenous lines, designated premixed medications via I.V. piggyback. This does not allow for mixing solutions or adding a medication to an existing solution.

NEW BOARD APPOINTMENTS

The following appointments have been made by Governor John Ashcroft and confirmed by the Senate:

WALTER RARRICK, SPRINGFIELD, MISSOURI, PUBLIC MEMBER, TERM EXPIRES 08/16/90:

Was originally from Illinois, received his education from the United States Army Education Extension Program, University of Maryland, and graduated from several United States Army Administrator and Leadership Schools. He later received his Honorary Doctorate of Business Administration from Southwest Baptist University.

Walter's experience varies from serving in the United States Army from 1954 to 1963 to owning and operating several businesses, i.e., service stations, automotive radiator repair shops. Walter currently is owner and president of, Pre-Arrangements, Incorporated.

PEGGY ELLIS, R.N., CAPE GIRARDEAU, MISSOURI, MEMBER, TERM EXPIRES 06/90:

Was first appointed by Governor John Ashcroft in November, 1986 but had her nomination withdrawn by the Governor on January 27, 1987; has been reappointed and confirmed to serve as representative to the Board of Nursing for Baccalaureate Education.

Peggy is a Nursing Instructor in the Baccalaureate Nursing Program at Southeast Missouri State University and she works twice a month as a nurse in the Post Surgical Unit at Southeast Missouri Hospital.

She holds a diploma in nursing from St. Luke's Hospital, St. Louis, received a B.S. from Southeast Missouri State University in 1978 and a Master's Degree in Nursing from the University of Central Arkansas, Conway, in 1981. Peggy also began working toward her doctorate this past fall at Southern Illinois University, Carbondale.

Peggy belongs to the American Nurses' Association and is on the Board of Directors of the Missouri Nurses' Association Eighth District; she is on the Professional Advisory Committee of Southeast Missouri Hospital's Home Health Agency; and she is a member of the North American Nursing Diagnosis Association.

MESSAGE FROM BOARD MEMBER - WALTER RARRICK

Professionalism ... nursing ... two (2) synonymous words in my mind; and I left my first Board Meeting even more assured of that point. This professionalism was even further exemplified by the staff and Board members as they represented the nurses and the public.

The visiting students from Moberly Jr. College, Trenton Jr. College, William Jewell College, and Lincoln University were impressive. I sincerely hope, as students, they understand the importance of staying free of the drugs and alcohol ... so important in their role of service and care for the public.

Continued training, strict adherence to institutional protocol and the physician's standing orders will assure them of a very successful career and above all, aid in the healing of the patients they serve.

Remember, when institutions check credentials closely and follow the laws carefully, everyone involved will benefit.

All in all, it was an exciting and hard-working week. I look forward to our June meeting.

MESSAGE FROM BOARD MEMBER - PEGGY ELLIS

I am the newest member of the Missouri State Board of Nursing. My position is that of an individual with a specialization in the Baccalaureate level of nursing education. I have already learned a great deal about the functions of the Board. According to the State of Missouri Nursing Practice Act, the purpose of the Board of Nursing is to adopt and revise rules and regulations for the practice of nursing, accredit educational programs according to prescribed minimum standards, license and renew the licenses of those who are qualified, and cause the prosecution of those violating the Nursing Practice Act. These functions are carried out not only to protect the consumer, but also to protect the profession of nursing. In order for the Board members to fulfill these obligations, we must work together. We can, and often do, disagree, but our disagreements are solved so that we can reach the goals of protecting the consumer, and improving and protecting the profession of nursing.

Nursing is going through a period of growth and change, as is the health care community as a whole. Change is always difficult, but change must be planned for and directed so that the end result will be desirable. This will require that nurses work together. We may disagree and argue among ourselves, but in the end, we must solve our differences and combine our efforts so that nursing will grow and prosper.

I am excited to be a part of nursing during this time of change, and feel fortunate to serve as a part of the Missouri State Board of Nursing. I encourage each of you to take time to be informed and involved so that we can meet the challenge of change.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING

East of the State via I-70:

Exit at the Kingdom City - Highway 54 West - State Capitol Exit.
Proceed on Highway 54 West (will cross the Missouri River Bridge).
Exit at the Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.
*(see below)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia, Missouri).
Proceed on Highway 63 South
Exit at the Highway 54 West (will cross the Missouri River Bridge).
Exit at the Highway 50 West - Sedalia Exit.
Proceed on Highway 50 West to the Truman Boulevard Exit and turn right.
*(see below)

West of the State via Highway 50 East:

Proceed on Highway 50 East to the Truman Boulevard Exit.
Turn right at the stop light onto Truman Boulevard.
*(see below)

East of the State via Highway 50 West:

Proceed on Highway 50 West to the Truman Boulevard Exit.
*(see below)

NOTE:

Continue on Truman Boulevard pass the Capital Mall.
Turn left on Scott Station Road (first street past the Exchange National Bank).
Take the first right onto North Ten Mile Drive.
The Board of Nursing Office is located in the Professional Registration Building (first building on the right - metal, cream colored siding).

TORT REFORM LAW

In response to the requirements of the Tort Reform law, the Board of Nursing voted at the last regular meeting to provide inquiring employers with information regarding complaints that are received in the office in compliance with that law. The nature of the information will be:

1. That a complaint has been received.
2. The nature of the complaint.
3. The Board action, if action has been taken at that point.

The Board of Nursing is in the process of promulgating rules pertaining to the Tort Reform Law which will include reporting requirements. Those rules will be considered initially by the Board at the June, 1987 Board Meeting. The rule filing process is rather lengthy, therefore, guidelines will not be available immediately.

More details will be provided later.

REQUESTS FOR BOARD INTERPRETATION/DECISIONS/RECOMMENDATIONS

1. REQUEST: Liability/interpretation of legalities in dispensing medications in a physicians' office.

RESULT (MEETING 03/31/87): Nurses may package, label and dispense but only under the direct supervision of a physician or a pharmacist. If a nurse fills in the label, then the physician must make a final check.

2. REQUEST: Clarification/interpretation of the Nursing Practice Act in regard to administration of medications and treatments, as prescribed by a "person licensed in this state to prescribe such."

RESULT (MEETING 03/31/87): The Nursing Practice Act states that nurses administer medications and treatments as prescribed by a person licensed in this state to prescribe such medication and treatments. To do otherwise is counter to the law. The Board believes that there may be intermediaries but a physician must initiate and validate the order. Nurses must also verify orders from secondaries if they are not certain of their validity and content.

3. REQUEST: Legalities and/or responsibilities of school nurses assisting in a school program and guidelines regarding school nursing.

RESULT (MEETING 03/31/87): Recommends the Association of School Nurses, 720 DeWayne Street, Florissant, Missouri 63031, June Heckel, President, as the best source of information in regard to scope of practice.

4. REQUEST: Intubation by RN-CNM-CRNA.

RESULT (MEETING 01/13/87): This does not fall within the regular basic nursing curriculum but would be within the scope of practice for those nurses who have specialized education preparing them to do so regardless of the specialized role they are filling in their professional practices. Without that educational preparation, they may not perform that function.

5. REQUEST: Installation of Antineoplastic Agents into Body Cavities by an RN/LPN.

RESULT (MEETING 01/13/87): The installation of antineoplastic agents into body cavities is within the scope of practice of an RN/LPN with specialized training. Installation of antineoplastic agents into body cavities may not fall within the curriculum of a generic nursing program and, therefore, specialized training for both levels of nurses may be necessary. Recommend written policies and procedures to be followed.

6. REQUEST: Administration of Dulcolax Suppository.

RESULT (MEETING 01/13/87): Administration of a Dulcolax suppository does not require that the nurse be licensed.

7. REQUEST: Glaucoma Screening by RNs.

RESULT (MEETING 01/13/87): Glaucoma screening with a contact tonometer is within the scope of practice of RNs/LPNs. This procedure does not usually fall within the curriculum of a basic nursing program and, therefore, may require specialized education. Board recommended written policies and procedures to follow.

REQUEST FOR BOARD INTERPRETATION/DECISIONS/RECOMMENDATIONS, cont.

8. REQUEST: Clarification regarding LPNs working in Dialysis Units (LPN/IV rule).

RESULT (MEETING 10/02/86): An LPN who has had the Dialysis course, which is approved by the Department of Health, may initiate dialysis. It is not necessary for that individual to have had a Board approved IV course. The Board does suggest, however, that the LPN sign his/her name as LPN/Dialysis Technician to clarify that individual's position.

9. REQUEST: Clarification on the prefilling of insulin syringes and oral medications.

RESULT (MEETING 10/02/86): The tasks of prefilling insulin syringes and setting up a one (1) or two (2) week supply of oral medications be defined as requiring a nursing license when a nursing assessment is also required.

10. REQUEST: LPNs performing certain functions in a Methadone Maintenance Policy.

RESULT (MEETING 10/02/86): An RN/LPN may not: pour methadone solution from the manufacturer's pint bottle into smaller containers, i.e., one (1) ounce bottles; add several drops of potassium iodide solution, when necessary, to give the dose a bitter taste; add approximately thirty (30) ml of water to the dose; or label the prepared doses with labels prepared by the computer.

COMMENTS FROM CAROL

LICENSURE EXAMINATION FACTS: Pam Groose, Joyce Neaves and I recently had the opportunity to attend a workshop presented by CTB McGraw Hill and the National Council of State Boards of Nursing (NCSBN) which covered many aspects of the licensure examination.

In the last Newsletter, I discussed the appropriate and inappropriate use of scores. In this issue, I would like to share more information from this very excellent program.

CONTRACTS: Each jurisdiction which desires to administer the NCLEX licensure examinations must negotiate a contract with the NCSBN and the testing service. Upon approval of the contract, the jurisdiction is awarded permission to administer the examination as long as terms of the contract are met. Some contractual terms include the security measures that the jurisdiction will implement in order to comply with the required standards. Some of the jurisdictions, like Missouri, utilize Board members, Board staff, and paid proctors to administer the examination. Other states, like Illinois, contract with a testing service, while in others, state statutes and/or regulations require administration of the examination by a state agency other than the Board of Nursing.

CHEATING POLICY: Regardless of who administers the examination for a jurisdiction, each jurisdiction is required, by contract, to have an established examination cheating policy. The examination cheating policy adopted by the Missouri State Board of Nursing is as follows:

COMMENTS FROM CAROL, cont.

CHEATING POLICY, cont.

A candidate suspected of cheating will have his/her examination results held until he/she has the opportunity to meet with the members of the Board at the next regularly scheduled meeting. In the case of a candidate with a passing score, the Board determines whether or not a license will be issued. If the candidate failed, the Board decides whether or not to allow the candidate to retake the next examination.

The testing service provides a service to member Boards whereby examination booklets of candidates who are suspected of cheating can be compared to booklet(s) of the candidate(s) whose answers were being copied. Each table of 35 candidates has one proctor assigned. In addition, the Board hires roving proctors and utilizes Board staff to observe for individuals suspected of cheating. It is the decision of the Chief Examiner, based on observation of the proctors, as well as her own observations, to move a candidate who is suspected of cheating. Commonly observed behaviors in candidates suspected of cheating range from blatant copying from another candidate's booklet, to "paging" with another candidate and making notes of the other candidate's answers to be filled in later. Candidates are cautioned against cheating or behaviors which would make a proctor suspicious of cheating when the General Instructions are given. Candidates usually incur a significant risk in cheating from someone seated nearby, because candidates from the same school are not seated together. Therefore, the knowledge and abilities of the person they are copying from would be unknown. The candidate would probably have a greater chance of success by attempting to answer the questions himself/herself. The Board takes the cheating policy very seriously, and considers the decision to cheat on the licensure examination as the candidate's first nursing decision in his/her nursing career.

CANDIDATES NOT TAKING ALL PARTS OF THE EXAMINATION: For a variety of reasons, ranging from illness to car trouble to forgetting the correct dates of the examination, some candidates do not write the complete examination. In some states, a candidate who misses part of an examination is not allowed to write subsequent parts. In Missouri, candidates are allowed to write all parts of the examination for which they are present. If this occurs, NCSBN and the testing service are notified and those booklets which the candidate did write are scored and a score reported. There are a limited number of tryout questions for future examinations included in every examination which do not influence a candidate's score. Based on the placement of those tryout questions in the booklets, there is the potential for a candidate to achieve a passing score on the examination even if all of the booklets are not completed. Therefore, the Board recently reaffirmed its policy to continue to score the examination even if a candidate has not written all parts. Based on input from a school director, the Board also adopted a policy to notify a school on the school examination report if a candidate did not write all parts of the examination.

ANNUAL LICENSE RENEWAL VERIFICATION SERVICE

This is the second year that we have conducted the renewal verification service for employers. This year we verified 8,251 R.N. renewals from lists submitted by employers and as of May 11, 1987, which is early in the L.P.N. renewal period, we have verified 298 L.P.N. renewals by list. We were only requested to do 675 R.N. verifications by telephone this year on the last day of the renewal period, which is a significant decrease from last

ANNUAL LICENSE RENEWAL VERIFICATION, cont.

year. We would like to express our appreciation to all employers who participated in the service this year and to the Division of Aging, which allowed us to include our verification lists in one of their mailings.

The office staff has worked extremely hard to make the renewal process go as smoothly as possible. When we are processing around 71,000 licenses the renewal process is impossible to complete without error and is, therefore, constantly being revised and refined for greater efficiency.

SCHOOLS WITH A PASSING RATE OF 100% - NCLEX FEBRUARY, 1987
(FIRST TIME CANDIDATES)

Central Missouri State University Warrensburg, Missouri	Research College of Nursing Kansas City, Missouri
Jewish Hospital of St. Louis St. Louis, Missouri	St. John's School of Nursing Springfield, Missouri
Missouri Baptist Hospital School St. Louis, Missouri	St. Luke's School of Nursing St. Louis, Missouri
Missouri Western State College - ADN St. Joseph, Missouri	St. Louis University School of Nursing St. Louis, Missouri
Moberly Area Junior College Moberly, Missouri	Southeast Missouri State University - BSN Cape Girardeau, Missouri

SCHOOLS WITH A PASSING RATE OF 100% - NCLEX APRIL, 1987
(FIRST TIME CANDIDATES)

Columbia Public Schools Practical Nursing Program Columbia, Missouri	Kansas City Board of Education Practical Nursing Program Kansas City, Missouri
Independence School District Jennie Lund Practical Nursing Program Independence, Missouri	Kirksville Public School Practical Nursing Program Kirksville, Missouri
Jefferson City Public School Nichols Career Center Jefferson City, Missouri	Omar Gibson AVTS Reed Spring Practical Nursing Program Reed Spring, Missouri

MARCH/APRIL, 1987 BOARD ACTION - PROFESSIONAL AND PRACTICAL SCHOOLS OF NURSING

East Central College, ADN Program, Union, MO:

REQUEST: Report of five year site-survey.

DECISION: Approved.

Penn Valley Community College, ADN Program, Kansas City, MO:

REQUEST: Report of five year site-survey.

DECISION: Approved.

Physicians' Home Health Network, Incorporated, LPN/IV Therapy Course, Columbia, MO:

REQUEST: Request for a change in clinical site.

DECISION: Approved.

St. Mary's College of O'Fallon PN Program, O'Fallon, MO:

REQUEST: Request approval for the following additional clinical facilities:
Deaconess Hospital, Bethesda General Hospital, Bethesda Dilworth Memorial
Hospital.

DECISION: Approved.

REQUEST: Request approval to initiate a second twenty-four (24) member class at
its Bethesda Campus.

DECISION: Approved for one (1) time only.

DISCIPLINARY HEARINGS

1. BARKER, PENNY, RN98607, ST. LOUIS, MO: Revoked 05/06/87.

Violation of disciplinary order.

2. BARTEE, KATHLEEN K., RN88610, ST. LOUIS, MO: Revoked. Order of revocation
stayed. Suspension one (1) year effective 04/16/87 to 04/16/88. Probation
three (3) years effective 04/16/88 to 04/16/91.

(Has been appealed and stay issued by court contingent on no access to
controlled substances.)

While employed as a Registered Nurse, licensee misappropriated Demerol from
hospital supplies for her own use.

DISCIPLINARY HEARINGS, cont.

3. CARTER, TOMMY, LPN20135, POPLAR BLUFF, MO: Revoked 05/06/87.

Violation of disciplinary order.

4. CASEY, SHEILA, LPN37103, POPLAR BLUFF, MO: Censured 04/16/87.

While employed as a Licensed Practical Nurse, licensee participated in the reproduction of photographs of her juvenile clients.

5. GOODE, JANE, LPN33257, KANSAS CITY, MO: Revoked 05/06/87.

Violation of disciplinary order.

6. GROB, DOUGLAS, RN63184, FLORISSANT, MO: Probation two (2) years effective 04/16/87 to 04/16/89.

(Has been appealed.)

In 1982 while employed as a Registered Nurse, licensee falsified hospital records to obtain Demerol for his own use.

7. HOBAN, DANIEL, RN70276, ELLISVILLE, MO: Revoked. Order of revocation stayed. Probation two (2) years effective 04/16/87 to 04/16/89.

While employed as a Registered Nurse, licensee diverted Demerol for his own use.

8. HUGHES, LARRY, LPN27479, FULTON, MO: Censured 04/16/87.

While employed as a Licensed Practical Nurse, licensee failed to dispense medications to at least three (3) patients. The charts were initialed as having dispensed the medications. On two (2) occasions, licensee administered medications three (3) to five (5) hours early.

9. MILLER, CAROL ANN, LPN30405, WEST PLAINS, MO: Revoked. Order of revocation stayed. Probation three (3) years effective 04/16/87 to 04/16/90.

While employed as a Licensed Practical Nurse, licensee pled guilty to three (3) counts of fraudulent use of a credit device; each count a felony.

10. TOPPING, MARY ANN, RN68533, FENTON, MO: Revoked. Order of revocation stayed. Suspension one (1) year effective 04/16/87 to 04/16/88. Probation two (2) years effective 04/16/88 to 04/16/90.

Licensee pled guilty and was convicted of a felony for fraudulently attempting to obtain Demerol.

OTHER ACTIONS TAKEN BY THE BOARD

1. TIPTON, MELVIA, LPN26612, KANSAS CITY, MO: Consent agreement 03/25/87. Revoked. Order of revocation stayed. Probation two (2) years effective 03/25/87 to 03/25/89.

While employed as a Licensed Practical Nurse, licensee diverted approximately 100 to 200 mg. Demerol per day for her own use.

2. BRUNER, RENEE, RN81657, JOPLIN, MO: Consent agreement 03/25/87. Revoked. Order of revocation stayed. Probation two (2) years effective 03/25/87 to 03/25/89.

Licensee pled guilty to a charge of obtaining a controlled substance by fraud.

3. WHITSELL, MARY, LPN28992, ST. LOUIS, MO: Consent agreement 03/18/87. Revoked. Order of revocation stayed. Probation two (2) years effective 03/18/87 to 03/18/89.

While employed as a Licensed Practical Nurse, licensee, on two (2) occasions, charged out Demerol to one (1) patient, charged a portion to patient leaving portion unaccounted for.

4. LONG, TANA WRIGHT, RN94103, BRIGHTON, IL: Consent agreement 03/18/87. Revoked. Order of revocation stayed. Probation three (3) years effective 03/18/87 to 03/18/90.

While employed as a Registered Nurse, licensee, on numerous occasions, signed out drugs on controlled substance sheet but failed to document administration. Also, charted patients as having received controlled substance when in fact they did not and failed to document any wastage. Illinois Board disciplined her Registered Nurse license.

5. EMBREE, JERRY, RN96160, COLUMBIA, MO: Consent agreement 03/25/87. Revoked. Order of revocation stayed. Suspension one (1) year effective 03/25/87 to 03/25/88. Probation five (5) years effective 03/25/88 to 03/25/93.

While employed as a Registered Nurse, licensee misappropriated 5 mg. Valium from each of six (6) 10 mg. Valium tubexes and refilled each with 5 mg. sterile water and left on medication cart. Licensee injected himself with 30 mg. Valium. Licensee also misappropriated, for his own use, Demerol from a patient's I.V. line.

6. BYRD, JoANN, RN66454, ST. LOUIS, MO: Settlement effective 03/16/87. Probation two (2) years effective 03/16/87 to 03/16/89.

While employed as a Registered Nurse, licensee signed out a 50 mg. carpject of Demerol. Misappropriated a portion of Demerol for her own use.

OTHER ACTION BY THE BOARD, cont.

7. EMONS, KATHE EKDAHL, RN106016, ST. LOUIS, MO: Consent agreement effective 04/22/87. Probation until cleared in Arizona.

Licensee was disciplined by the Arizona Board of Nursing for drug addiction. Licensee was granted Missouri licensure on a consent agreement for probation.

8. ESSARY, SUSAN, LPN22633, URBANA, MO: Consent agreement effective 04/20/87. Revoked. Order of revocation stayed. Probation three (3) years effective 04/20/87 to 04/20/90.

Licensee has abused drugs for approximately ten (10) years.

9. THOMAS, PATTI BLEVINS, LPN27500, CHEHALIS, WA: Consent agreement effective 04/21/87. Revoked. Order of revocation stayed. Suspension six (6) months effective 04/21/87 to 10/21/87. Probation three (3) years effective 10/21/87 to 10/21/90.

While employed as a Licensed Practical Nurse, licensee diverted controlled substances for her own use. Washington Board also disciplined this licensee.

10. FRONICK, KAREN, RN62553, ST. LOUIS, MO: Consent agreement effective 04/30/87. Revoked. Order of revocation stayed. Suspension six (6) months effective 04/30/87 to 10/30/87. Probation three (3) years effective 10/30/87 to 10/30/90.

Licensee became chemically dependent on Demerol in approximately 03/83. Licensee misappropriated Demerol from hospital supplies for her own use. Licensee was treated for drug and alcohol abuse in 05/86. While on duty 07/04/86 licensee diverted Demerol for her own use and began abusing alcohol again on 08/22/86.

OTHER ACTIONS BY THE BOARD

HAYNES, JULIA C., LPN30301: PROBATION LIFTED 04/01/87

MATTOCK, BRENDA GALE, RN55879: SUSPENSION LIFTED 04/01/87

TENNILL, LINDA GARRISON, LPN23829: PROBATION LIFTED 04/01/87

WELSH, JUDY, LPN 19313: PROBATION LIFTED 04/01/87

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Alexander, Margaret	RN	26043	Probation	09/17/86 to 09/17/87
Anson, Constance Marie	RN	84819	Revoked	12/09/85
Armbruster, Paula	LPN	25695	Revoked	08/27/86
Aschbacher, James	RN	74628	Suspended	06/23/86 to 12/23/86
			Probation	12/23/86 to 12/23/89
Auten, Carl	RN	86414	Probation	01/24/86 to 01/24/89
Bagwell, Donna Major	RN	84292	Probation	08/20/86 to *(see below)
Barker, Penny	RN	98607	Revoked	05/06/87
Bartee, Kathleen K.	RN	88610	Suspension	04/16/87 to 04/16/88
			Probation	04/16/88 to 04/16/91
(Has been appealed & stay issue by court contingent on no access to control substances.)				
Bates, Rita	LPN	23826	Suspended	03/24/86 to 09/24/86
			Probation	09/24/86 to 09/24/88
Beecher, Donna O.	LPN	37922	Probation	04/10/86 to 04/10/89
Bergeron, Elizabeth	RN	102571	Probation	05/19/86 to 05/19/88
Boyer-Hottinger, Pamela Sue	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Brinson, Thelma	RN	68516	Revoked	01/26/87
Brockmire, Sharon	RN	50746	Probation	02/25/87 to *(see below)
Bruner, Renee	RN	81657	Probation	03/25/87 to 03/25/89
Buck, Obie, Jr.	LPN	31675	Probation	11/17/86 to 11/17/89
Byrd, JoAnn	RN	66454	Probation	03/16/87 to 03/16/89
Carruth, Barbara Goldsmith	RN	84862	Probation	01/24/86 to 01/24/89
Carter, Tommy Lee	LPN	20135	Revoked	05/06/87
Cartier, Dwight David	RN	71334	Probation	04/14/86 to 04/14/89
Cathey, Etta Mae Henderson	RN	59993	Suspended	01/26/84 to ?
Chapman, Kent Douglas	RN	91110	Probation	07/10/85 to 07/10/87
Clossick, Tom	LPN	37953	Probation	06/01/86 to 06/01/88
Cobb, Lynne	RN	64592	Probation	06/06/86 to 06/06/89
Conway, Karen Sue	LPN	27460	Suspended	05/05/85 to 08/05/88
Cooper, Brenda	LPN	15252	Probation	07/31/86 to 07/31/88
Crawford, Gloria J.	LPN	25303	Probation	One Year From Date Renewed
Curtis, Iva Pauline	LPN	22588	Suspended	02/06/87 to 08/06/87
			Probation	08/06/87 to 08/06/89
Dahm, Deborah	RN	79808	Probation	02/24/87 to 02/24/92
Davis, Verna	RN	90462	Probation	08/27/85 to 08/27/88
Deren, Tonia Hess	LPN	37134	Probation	12/02/85 to 12/02/87
DeWitt, Linda	RN	78948	Probation	01/28/87 to 01/28/90
Drury, Charlene J. Brackett	RN	105112	Suspended	11/06/86 to 05/06/87
			Probation	05/06/87 to 05/06/92
Duncan, Jacquelyn D.	LPN	12419	Revoked	01/26/87
Embree, Jerry	RN	96160	Suspension	03/25/87 to 03/25/88
			Probation	03/25/88 to 03/25/93
Emons, Kathe Ekdahl	RN	106016	Probation	04/22/87 to *(see below)
Essary, Susan	LPN	22633	Probation	04/20/87 to 04/20/90

*Until notification is received indicating license has been cleared in:

Bagwell, Donna Major . . . Oklahoma
Brockmire, Sharon . . . Kentucky
Emons, Kathe Ekdahl . . . Arizona

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Flowers, Charles	RN	45212	Suspended	04/14/86 to 10/14/86
			Probation	10/14/86 to 10/14/89
Franklin, David Mark	RN	90577	Probation	08/13/85 to 08/13/88
Fronick, Karen	RN	62553	Probation	10/30/87 to 10/30/90
Fugate, Judy Marie	RN	82748	Suspended	04/01/86 to 10/01/86
			Probation	10/01/86 to 05/20/89
Gerfen, Donna Lynn	RN	81580	Probation	10/09/84 to 10/09/87
Glass, Katherine Sue Doss	RN	70131	Probation	04/17/86 to 04/17/91
Goode, Jane O.	LPN	33257	Revoked	05/06/87
Grob, Douglas	RN	63184	Probation	04/16/87 to 04/16/89
(Has been appealed.)				
Harris, Janice Rogers Gensert	RN	79291	Revoked	06/31/86
Haus, Mary Kimberly	LPN	26620	Probation	10/16/85 to 10/16/88
Helferstay, Ronald	RN	82645	Probation	06/09/86 to 06/09/89
Hoban, Daniel	RN	70276	Probation	04/16/87 to 04/16/89
Hodgson, Mary Ruth	RN	81533	Suspended	01/24/86 to 01/24/88
			Probation	01/24/88 to 01/24/91
Holland, Gwendolyn	RN	95077	Suspended	07/31/86 to 07/31/87
			Probation	07/31/87 to 07/31/90
Humphries, Beverly	LPN	36854	Probation	06/07/85 to 06/07/87
Ingrassia, Connie	RN	49423	Probation	08/08/86 to 08/08/89
Jansen, Thomas	RN	94728	Revoked	08/20/86
Johnson, Diona	LPN	37598	Revoked	02/24/87
Johnson, Eva Whitener	LPN	12871	Probation	10/17/83 to 10/17/88
Jones, Gary David	LPN	31887	Probation	04/14/86 to 04/14/88
Kimball, Martha Riley	LPN	15448	Revoked	10/08/86
Leas, Jennifer Rittman	RN	69657	Probation	04/10/86 to 04/10/89
Lewis, Delona	LPN	16914	Revoked	01/26/87
Logan, Linda Mattli	RN	81553	Probation	10/16/85 to 10/16/89
Long, Charles	LPN	36869	Revoked	02/24/87
Long, Christopher	RN	94509	Suspended	02/19/86 to 02/19/87
			Probation	02/19/87 to 02/19/90
Long, Tana Wright	RN	94103	Probation	03/18/87 to 03/18/90
McClain, Nadene Helton	LPN	26753	Suspended	08/25/86 to 08/25/89
			Probation	08/25/89 to 08/25/92
McKeon, Linda K.	RN	90974	Revoked	10/08/86
Mehlman, Gloria Ojeda	RN	90411	Revoked	10/08/86
Millard, Martin D.	LPN	33351	Probation	01/26/87 to 01/26/89
Miller, Carol Ann	LPN	30405	Probation	04/16/87 to 04/16/90
Moix, Margie Dean	RN	43034	Suspended	06/21/84 to 06/21/87
Moody, Edwin	LPN	27657	Suspended	09/29/86 to 01/24/87
			Probation	01/24/87 to 01/24/90
Nolan, Betty	RN	51842	Revoked	02/13/87
Nolie, Russell	RN	72865	Probation	09/03/86 to 09/03/89
Olcott, Judith	RN	75815	Probation	10/10/85 to 10/10/88
Parkinson, Wanda Lynn	RN	82166	Revoked	07/31/86
Parks, Lorette	RN	71495	Probation	05/01/86 to 05/01/89
Payne, Deborah	LPN	28375	Probation	01/26/87 to 01/26/89
Petrasek, Pamela	RN	99281	Probation	12/11/86 to 12/11/89

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Reaves, Anne	RN	39084	Revoked	10/04/86
Rhodes, Jill Neupert	LPN	22734	Suspended	07/31/86 to 07/31/87
			Probation	07/31/87 to 07/31/90
Rippey, Louise	RN	94421	Suspended	04/21/86 to 04/21/87
			Probation	04/21/87 to 04/21/90
Rolfers, Mary Jane	RN	81519	Probation	04/04/85 to 04/04/88
Rose, Donna Lehman	RN	79559	Revoked	10/04/86
Ross, Robert Lee	LPN	17346	Probation	07/31/86 to 07/31/88
Salas, Cynthia	LPN	31085	Probation	11/19/86 to 11/19/90
Schmaltz, Diana	RN	46969	Probation	01/24/86 to 01/24/88
Scroggins, John Perry	RN	91101	Suspended	04/14/86 to 04/14/87
			Probation	04/14/87 to 04/14/90
Seiller, Nellie	RN	76828	Revoked	10/08/86
Semple, Deborah Ochoa	RN	78157	Suspended	10/08/86 to 10/08/87
			Probation	10/08/87 to 10/08/90
Sharp, Marcelay	RN	98336	Probation	02/13/87 to 02/13/90
Shipman, John Walter	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Shull, Gregory Scott	RN	85151	Revoked	08/27/86
Smith, Kimberly Clark	RN	79372	Suspended	04/14/86 to 04/14/87
			Probation	04/14/87 to 04/14/90
Sooter, Martha	RN	64567	Probation	09/12/86 to 09/12/89
Steadman, Wanda	RN	97475	Revoked	08/04/86
Sudholt, Rebecca Sansevere	RN	91662	Probation	04/14/86 to 04/14/89
Swilley, Roger Murray	RN	68025	Suspended	09/11/85 TO 09/11/87
Thomas, Patti Blevins	LPN	2750	Suspension	04/21/87 to 10/21/87
			Probation	10/21/87 to 10/21/90
Thompson, Raymond	RN	75561	Probation	11/21/86 to 05/19/87
Thuet, Barbara	RN	67063	Probation	08/29/86 to 08/29/89
Timm, David Andrew	RN	81288	Probation	02/13/85 to 02/13/88
Tipton, Melvia	LPN	26612	Probation	03/25/87 to 03/25/89
Topping, Mary Ann	RN	68533	Suspension	04/16/87 to 04/16/88
			Probation	04/16/88 to 04/16/90
Trankler, Glenda Terry	RN	89685	Probation	10/04/84 TO 10/04/87
Trichell, Elizabeth	RN	97990	Suspended	01/28/87 to *(see below)
Turner, Roy Jones	LPN	32869	Probation	01/24/86 to 01/24/89
Tweedie, Carolyn Tidmus	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Vohsen, Sharon	RN	80052	Probation	08/19/86 to 09/19/89
Wade, Hazel	PN	19712	Probation	11/17/86 to *(see below)
Welborn, Judith Talbot	RN	97760	Probation	02/11/85 to 02/11/88
Welker, Sandra Tabaka	RN	76837	Revoked	02/24/87
Wells, Kelly Adron	LPN	23693	Probation	07/10/85 to 07/10/88
Wendt, Leona Howard	RN	57313	Revoked	10/04/86
Whitsell, Mary	LPN	28992	Probation	03/18/87 to 03/18/89
Yocum, Paulette Lampkins	LPN	14956	Probation	05/28/86 to 05/28/89
Young, Carolyn	RN	89262	Probation	01/26/87 to 01/26/89
Zacha, Kimberly Neighbors	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

*Until notification is received indicating license has been cleared in:

Trichell, Elizabeth . . . Oklahoma
Wade, Hazel Colorado

MISSOURI NURSES' ASSOCIATION

PEER ASSISTANCE PROGRAM

PRN . . .
(Project Recovering Nurse) is a Peer Assistance Program developed to assist all chemically impaired Registered Nurses, Licensed Practical Nurses and Student Nurses into treatment on a confidential basis before legal and licensure problems develop. This program is sponsored by the Missouri Nurses' Association and supported by the Missouri State Board of Nursing and other state wide nursing organizations

PRN . . .
Is a program developed by and for nurses as it is believed that those in the nursing profession have a right to recover from the disease of addiction.

PRN . . .
Is a service available to ALL nurses.

PRN . . .
Relies solely on volunteers and heavily on individual contributions.

PRN is presently expanding all aspects of its program state wide and nurse volunteers are being sought. Those interested are to complete the application (see page 22) and must also attend the upcoming workshop for PRN volunteers. This workshop will be held July 10 and 11, 1987 at the Grand Glaize Inn, Lake Ozark, Missouri. The workshop is scheduled to begin at 1:00 p.m. on July 10, 1987 and end at 4:30 p.m. on July 11, 1987. Those attending this workshop are responsible for their own lodging and expenses.

All interested nurses must complete the application (see page 22) and attend the upcoming workshop prior to being able to assist as a PRN volunteer.

Your support is needed and your willingness to participate is appreciated!

MISSOURI NURSES' ASSOCIATION
PEER ASSISTANCE PROGRAM
APPLICATION FOR PEER ASSISTANCE VOLUNTEER

NAME: _____
ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____

EMPLOYER: _____ POSITION: _____
ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____

TELEPHONE NUMBER HOME: _____ WORK: _____
The best days and times to contact me at home: _____
The best days and times to contact me at work: _____

EDUCATIONAL BACKGROUND: _____

I am qualified to be a Peer Assistant Volunteer because: _____

I will be able to devote the necessary time for at least a one (1) year period to working with impaired nurses: Yes _____ No _____

Please explain: _____

Examples of your ability to work with people in an objective, supportive way: _____

Titles and dates of continuing education programs you attended on drug and alcohol dependency: _____

Please give your view concerning alcohol and drug dependency among nurses: _____

I can be available for an interview with the Peer Assistance Program for Nurses' Committee: Yes _____ No _____

I am willing to attend the one (1) day orientation program and follow up program if selected: Yes _____ No _____

Other information which would assist the Committee can be attached.

Please ask three (3) people who can respond to your ability to work with clients to send letters of reference to the Committee. Supervisors, teachers, and/or colleagues are suggested.

Thank you for your interest!

MAIL TO: Peer Assistance Program, Missouri Nurses' Association, P.O. Box 325, Jefferson City, MO 65102

Missouri State Board of Nursing
Post Office Box 656
Jefferson City, Missouri 65102

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